



FOR IMMEDIATE RELEASE

SilkRoad technology Announces Q4 Results for 2009

Success Driven by Record Sales and Continued Expansion

Winston-Salem, N.C. – (January 25, 2010) – SilkRoad technology, inc., a leading provider of [talent management solutions](#), announced today the fourth quarter of 2009 was its 26th consecutive period of sales growth. Highlights from the quarter include record client growth, the successful launch of SilkRoad's new core HR product, HeartBeat, and continued expansion and adoption of the company's Life Suite™ solutions around the world.

With the talent management sector booming with companies preparing for the economic turnaround, SilkRoad experienced the highest sales of the year this quarter with over 140 new clients selecting its Life Suite products. New clients include: AirTran, CompuPay, Woodland Park Zoo, Texas Petrochemicals, Inc., Walt Disney Family Museum and Union Bank & Trust Co.

Current clients signing up for additional solutions also drove Q4 growth. Clients purchasing additional Life Suite solutions include: Sony Home Entertainment, Del Monte Fresh Produce, SIRVA, and the University of South Florida.

SilkRoad continued to experience successful global expansion in the Asia Pacific market this quarter, adding multiple clients including several International 500 Brands.

In Q4, the company successfully launched its new core HR product, HeartBeat adding the product's first clients ahead of its Q1 goals. The core HR system allows secure and reliable access to key HR information for both employees and management by creating a "system of record" to store all employees' core data.

In addition, SilkRoad received its completed 2009 SAS 70 Type II Audit in Q4. The receipt of this report confirms SilkRoad is in compliance with SAS 70 recommended best practices to ensure the confidentiality, integrity, and availability of SilkRoad technology's systems and data. This report has become a requirement of outside vendors for most companies in the banking, healthcare, and high-tech industries.

"With the successful launch of our new HeartBeat product and our record growth, this has been a very exciting quarter for SilkRoad," said Andrew J. "Flip" Filipowski, Executive Chairman and CEO of SilkRoad technology. "In 2009, we extended our client roster to more than 1500 clients around the globe, across all industries. We are also truly honored this quarter by the large number of clients purchasing additional products from our suite after experiencing our unparalleled technology and customer service."

Finally, SilkRoad was honored by The North Carolina Technology Association (NCTA) with multiple nominations in the NCTA 21 Awards. SilkRoad was a finalist in the "Private Company Award" category and SilkRoad's CEO, Andrew J. "Flip" Filipowski was a finalist for "Executive of the Year." The awards program annually honors companies and individuals from North Carolina's technology industry for excellence in leadership and innovation and are among North Carolina's most prestigious technology honors.

About SilkRoad technology, inc.

SilkRoad technology, inc. provides software as a service (SaaS) solutions that significantly improve the talent within its more than 1500 customers across the globe. Through SilkRoad's Life Suite™, an integrated talent management solution, companies are able to hire better employees, identify high and low performers, drive a pay-for-performance culture and improve employee tenure. The SilkRoad Life Suite solution set includes: OpenHire™, for recruiting management; RedCarpet™ for employee onboarding and life events; WingSpan™ for flexible employee performance management; GreenLight™ for learning management; Eprise™ for employee intranets and content management; and HeartBeat™ for core HR.

SilkRoad technology is headquartered in Winston-Salem, NC with offices in Bedford, MA; Chicago, IL; Red Bank, NJ; Jacksonville, FL; San Francisco, CA; Edmonton, Canada; Singapore; Sydney, Australia and Hamburg, Germany. More information is available on the Web at www.silkroad.com or by phone: U.S. toll free at 866-329-3363 or internationally at +1-336-201-5100. Follow SilkRoad technology on Twitter at www.twitter.com/SilkRoadTweets.

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